

What is **relevant** Social Work and Human Service experience?

We are looking for social work and human service related experience – this might include a variety of paid and/or unpaid jobs, service corps, internships, or volunteer work. As a guide for students, we have provided some descriptions of what would count towards their social work experience. Social and human service work may provide benefits for a community, such as education, medical care, and housing – “An activity aimed to promote the welfare of others; services that improve the well-being of individuals, families, and communities,” (HHS, 2017)¹.

- ❖ Social Work Micro Practice experience:
 - Social service experience with individuals, families, small groups and service delivery systems to promote maximum self-determination, functioning, and quality of life
 - May include direct practice work with individuals, counseling, crisis lines, outreach and education work, etc.
- ❖ Social Work Mezzo Practice experience:
 - Working with small to medium-sized groups or organizations such as schools, community service organizations, or businesses to promote cultural or institutional change
 - May include community organizing work, facilitating support groups, organizational management, program evaluation, etc.
- ❖ Social Work Macro Practice experience:
 - Working in organizations, communities, and the policy environment to advance social and economic justice, protect human rights, and/or enhance health, well-being and empowerment of disadvantaged communities.
 - May include conducting research, advocacy work, leadership roles in nonprofit or government agencies, building community capacity, etc.

We value experience (paid or unpaid) related to serving marginalized, or underserved/underrepresented groups.

- ❖ Examples of service populations (does not include a list of ALL communities that may fall into this category):
 - Women
 - Children and Adolescents
 - Homeless
 - LGBTQ
 - Immigrants/refugees/non-citizens
 - Low-income communities
 - Communities of Color
 - Individuals living with mental or physical disabilities
 - Populations impacted by education inequity, health disparities, environmental injustice, or poverty

1 US Department of Health and Human Services. (2017). Social Services. [hhs.gov/programs/social-services](https://www.hhs.gov/programs/social-services)