

Program Consultant- Department of Social and Health Services Children's Administration, Martin Luther King Jr Office	2013 - 2015
Social Worker 3- Department of Social and Health Services Children's Administration, Child Welfare Services	2011 - 2013
English Teacher, South Korea English Program In Korea (EPIK)	2010 - 2011
Social Worker 3- Department of Social and Health Services Children's Administration, Child Welfare Services	2008 - 2010
Health Educator – Pierce County Health Department USDA Grant	2007 - 2008

Teaching Experience

Faculty Field Instructor- University of Washington School of Social Work Child Welfare Training and Advancement Program	2007 - Present
Social Work for Social Justice 504 University of Washington, School of Social Work Received memorandum from Dean, "Outstanding teaching evaluations"	Autumn 2023
Social Work for Social Justice 504 University of Washington, School of Social Work Co-Teacher	Autumn 2022

Service to the School of Social Work

University of Washington, School of Social Work Co-Lead/Founder TAG (Social Work Transracial Adoptee Group)	2017 - Present
Social Work Community of Practice Member	1/2024-5/2024
" <i>Conversation with Lien Shutt</i> " Co-organizer via TAG and AIREERoots	December 2023
"Foster Youth and Resilience Mural" Partnership with UW SSW and IFCA Co-organizer	August 2023
Master of Social Work Admissions committee	2022 & 2023
Task Supervisor for Adoptee Mentorship Program (AMP) student interns (BSW and MSW)	PY: 2022/23 2020/2021 2013/2014
UW SSW Clothing Swap Co-Organizer	2019
" <i>Closure</i> " Documentary showing and discussion with Angela Tucker Co-Organizer via TAG group	2019

Bachelor of Social Work Honor Student Thesis Advisor 2017-2018
“Mentorship Effects on Adoptee and Racial Identity Formation Amongst International Transracial Adoptees”

“Ambiguous Loss” lecture by Dr. JaeRan Kim 2018
Co-organizer via SSW TAG group

Community Service and Professional Activities

[*“Supporting Adoptees through Mentoring and Mutual aid \(SAMM\)”*](#) 2024- Present
Faculty Fellows in Community Engagement- University of Washington,
Tacoma Office of Community Partnerships
Co-created by JaeRan Kim (UWT) , Michelle Bagshaw (UWS), Angela Tucker
(Adoptee Mentoring Society) and Beth Yu Simpson (AIRERoots)

International Foster Care Alliance (IFCA)
Advisor for Korea Programs 2019 - Current
Presenter: *“Child Welfare Training and Advancement Program”* 2018, 19, 22
Audience Child welfare professionals in Japan

Asian Adult Adoptees of Washington (AAAW)
Adoptee Mentorship Program Co-Chair/Co-Founder 2013 - 2023
AMP’lified Co-Chair 2014 - 2020
Adoption Identity Race Ethnicity (AIRE) Curriculum Co- Developer 2014 - 2021
Board of Directors Advisory Member 2018 - 2020
Board of Directors 2016 - 2018

Co-created & facilitated Boundaries Workshop 2022
[Beyond Adopteen](#)

The Mockingbird Society
Board of Directors (Vice President 2018-Current) 2015 - 2022
State Leadership Council 2016 - 2022
Co-Lead Development/Implementation of Youth Mentorship Program 2017 - 2021
Philanthropy Committee 2015 - 2017
Youth Engagement Committee 2017 - 2021

Legal Counsel for Youth and Children (LCYC)
Facilitated Community Stakeholder Meetings 2019
“Young Adult Eviction Prevention Report”
Consulted and Facilitated Community Stakeholder Meetings 2017
Empty Promises: Homeless Minors, Our Community’s Failure to Adequately Serve Them, and Hope for a Way Forward”

Amara
STAR Adoptee Mentorship Program Advisor 2015 – 2019
Mentorship Training Workshop

Court Improvement Training Academy (CITA) Judicial Training Co- Presenter: “Why Youth Run from Care and What You Can Do About It”	2017
KKOOM (Korean Kids Orphanage Outreach Mission) Board of Directors	2010 - 2012
Emmanuel Children’s Home, South Korea Developed and Implemented Current Volunteer Program	2010 - 2011
Korean Identity Development Society Camp Counselor	2007
Holt International Holt Camp Assistant Director Holt Camp Counselor	2008 2005/2006

Professional Presentations

<i>“Beyond the Boundaries on Race: Creating Coalitions and Contested Spaces in Adoptee and Mixed Race Communities”</i> (Full Day Pre Con Session) Michelle Bagshaw, Dr. Lisa Combs, Sara Blair-Medeiros, Dr. JaeRan Kim and Beth Yu Simpson National Conference on Race and Ethnicity (NCORE)	5/2024
<i>“Understanding the process of coming to consciousness for transracial And transnational adoptees”</i> Dr. JaeRan Kim, Michelle Bagshaw and Beth Yu Simpson National Conference on Race and Ethnicity (NCORE)	5/2024
Transracial Adoptee Caucus Co-facilitator National Conference on Race and Ethnicity (NCORE)	2022, ‘23 & ‘24
<i>“Korean Adoptees: Our Community and Looking Forward”</i> Dr. Rune Horneland and Beth Van Fossan Overseas Korea Foundation: Future Leaders Conference, South Korea	2018
<i>“Homeless Youth Advocacy, Stronger Together”</i> Legal Counsel Youth and Children (LCYC), Beth Van Fossan Children’s Justice Conference, Seattle Washington	2017
<i>“Youth Focused 17.5 Staffings”</i> LCYC, Mockingbird, DSHS, YMCA ILP, Beth Van Fossan Children’s Justice Conference, Seattle Washington	2015

Guest Lectures, Panels and Facilitations

SocW 573: Child Welfare and Permanency Planning University of Washington, Seattle Guest Lecturer	Summer 2015-2024
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Family Defense Practice Class Office of Public Defense Guest Lecturer	Spring 2024
Asian Adult Adoptees of Washington (AAAW) Facilitation: IKAA Gathering Follow up	July/August 2023
Asian Adult Adoptees of Washington Facilitation: Support for community re' Asian Hate	2021
Bethany Adoptions (via Holt) Adoptive Parent Workshop Facilitation: Responding to Asian Hate	2021
Adoption Mosaic, " <i>We the Experts</i> " Panelist: "Adoptee Therapists"	2020
SOCWf: 405: BASW Field Seminar University of Washington Guest Lecturer	Autumn 2017 – 2019
Introduction to Social Work Seattle University Guest Lecturer	Autumn 2018, 2019
SocWf 200: Introduction to Social Welfare Practice University of Washington, Seattle Guest Lecturer	Autumn 2019, 2020

Continuing Education and Training

Cascadia Clinical Supervision	4/2024
Beck Institute Cognitive Behavior Therapy for Anxiety	2023
EMDRIA Eye Movement Desensitization (EMDR) Training	2022
Beyond Adopteen	2022
National Conference on Race and Ethnicity in Higher Education	2015-2023
National Indian Child Welfare Association Conference	2021-2023
Children's Justice Conference	2014 – 2019, 2023
West Coast Child Welfare Trainers Conference	2019
Overseas Korea Foundation: Future Leaders Conference, South Korea	2018
Washington State Staff and Faculty of Color Conference	2017
The People's Institute Northwest: Undoing Institutional Racism	2014
King County Race Equity Analysis Coach Training	2014
State of Washington Department of Social and Health Services	2008
Social Work Academy	

Professional Affiliations

Washington State Child Welfare Advocacy Coalition	Present
AIRE partnership with “Keeping Families Together Coalition”	2023- Present
School of Social Work, Transracial Adoptee Group (TAG)	2019 - Present
National Indian Child Welfare Association	2020- Present
Clear Harbor Membership	2024 – Present
King County Coalition on Racial Disproportionality	2013 - 2015
King County Domestic Best Practice Violence Roundtable	2013 - 2015
King County Sexually Exploited Children CA Sub-Committee	2015

Recognition & Awards

Martin Luther King Jr. Community Volunteer Recognition Award Nominee	2023
Legal Counsel for Youth and Children (LCYC) Social Worker Award	2022 and 2015
Martin Luther King, Jr. Community Volunteer Recognition Award Recipient (Group)	2018