

## Charlotte J. Sanders, MSW

### Education:

Masters of Social Work Degree, June 2004  
University of Washington, Seattle WA  
BA Degree, Psychology and Spanish minor, 1991.  
Central Washington University, Ellensburg, WA  
AA Degree, 1989.  
Yakima Valley Community College, Yakima, WA

### Experience:

12/14 – Present

#### **Teaching Associate/NLBHP Field Lead**

Northwest Leaders in Behavioral Health Program (NLBHP)  
School of Social Work – University of Washington  
Curriculum development and integrative seminar facilitation. Provide specialized support for MSW trainees in the NLBHP. Support the training and professional development of advanced social work students committed to careers in behavioral health in healthcare settings. Participate in the development and facilitation of Interprofessional Education (IPE) activities and events at UW.

05/07 – Present

#### **Social Worker**

Central Intake Afterhours – Children’s Administration (DSHS)  
101 S. King Street  
Seattle, WA 98104  
Screen and assess incoming child abuse & neglect referrals from the community. Assist in the coordination of child placement with field workers and law enforcement. Document all communications and actions within the FamLink database.

09/14 – 12/14

#### **Interim Practicum Field Faculty**

Field Education Program – School of Social Work  
University of Washington  
Provide support to both students and Practicum Instructors during their field education placement. Assist with the development of activities to meet the student’s learning goals and coverage of the competencies required by the MSW program.

01/06 – 05/15

#### **Homeless Youth Clinic Manager**

45<sup>TH</sup> Street Youth Clinic – Neighborcare Health  
1629 N. 45<sup>th</sup> Street  
Seattle, WA 98103  
Coordinate and oversee administrative aspects of the youth clinic program operations. Supervise, recruit, schedule, and train an Interprofessional team of healthcare providers (allopathic, naturopathic, behavioral health, acupuncture), outreach staff, administrative support, and volunteers. Provide comprehensive social work services to patients experiencing/at risk of homelessness. Provide behavioral health service support and clinical consultation as needed.

08/05 – 03/10

#### **On-Call Residential Counselor**

Youth Care  
2500 NE 54<sup>th</sup> Street  
Seattle, WA 98105  
Provide relief work in Youth Care’s residential programs (transitional living programs and shelter) serving young people ages 12-22.

08/04 – 01/06

#### **PRO Youth Case Manager**

02/03 – 11/03

University District Youth Center – Catholic Community Services  
4516 15<sup>th</sup> Ave NE  
Seattle, WA 98105

Coordinate services and provide referrals for youth and young adults, ages 14-22, experiencing homelessness. Collaborate with service providers in the University District and greater Seattle community to provide youth and young adults with services.

10/03 – 06/04

**Social Worker Intern**

Office of African American Children Services- DCFS-DSHS  
2809 26<sup>th</sup> Ave. S.  
Seattle, WA 98144

Co-carry CWS cases with Social Worker mentor(s). Observe and participate in permanency planning process with children and families in the Office of African American Children Services.

07/02 – 12/02

**Social Work Intern**

Cascade Peoples Center – Lutheran Community Services  
433 Minor Ave. N.  
Seattle, WA 98109

Assist the center with special projects such as the Annual Block Party, Winter Festival, Cultural Discussion Group, and a Community Survey.

10/98 – 01/03

**Direct Service Supervisor**

Denny Place Youth Shelter - Catholic Community Services  
210 Dexter Ave N, Seattle WA 98109  
(206) 328-5693

Supervisor of a 15 bed emergency shelter for males ages 16-20; formerly a shelter for youth ages 12-17. Recruit, hire, train, orient and supervise Youthworker staff. Schedule staff coverage, training, and events. Coordinate client service provision and screen referrals from other agencies. Responsible for reports and invoices to contractors and maintaining client database. Provide on-call crisis response.

08/93 – 10/98

**On-call/Part-time/Full-time Youthworker/Lead Youthworker**

Denny Place Youth Shelter - Catholic Community Services  
210 Dexter Ave N, Seattle WA 98109  
(206) 328-5693

Work with youth ages 12-17, experiencing/at risk of homelessness, in an emergency shelter. Provide them with resources for their basic, physical needs as well as their emotional, mental health needs. Supervise youth, Youthworkers, and volunteers. Act as interim Direct Service Supervisor for approximately 10 months during this time.

07/98 – 10/99

**Relief Van Outreach Worker**

Streetlinks – Seattle Children's Home  
2142 10<sup>th</sup> Ave. W., Seattle WA 98119  
(206) 298-9635

Offer youth experiencing homelessness and street involved first aid assistance, food, clothing, and hygiene items. Provide telephone service, transportation to a shelter and linkage to other community resources.

07/98 – 10/98

**On-call Residential Counselor**

Crisis Residential Center (CRC) - Youth Advocates  
2317 E John St., Seattle WA 98112  
Supervise DSHS referred youth in a shelter setting.

07/98 – 10/98

**On-call Floor Staff**

University District Youth Center  
4516 15<sup>th</sup> Ave NE, Seattle WA 98105  
(206) 526-2992

Supervise youth during drop in hours. Provide them with clothing, showers, and food.

09/96 – 10/97

**Minority Outreach Program Case Manager**

Central Area Motivation Program – Youth and Family Resource Center

2615 South Jackson, Seattle, WA 98144  
(206) 812-4988

Provide case management services to at-risk youth ages 12-24 and their families. Assess for needs, identify appropriate services, refer youth and families to those services and monitor outcomes. Assist in the after school program, Rites of Passage Experience, on site. Conduct groups and participate in cultural ceremonies and celebrations.

10/93 – 02/94

**Night Residential Counselor**

Ruth Dykeman Children's Center  
Burien WA

Supervise adolescent boys program during grave shifts.

07/92 – 07/93

**Case Manager/Therapist I**

Yakima Valley Farmworkers – Medical Mental Health  
Toppenish, WA 98948

Provide therapy and case management services to youth ages 6-17 and their families. Coordinate services, make appropriate referrals to community resources, perform diagnostic assessments, implement and evaluate mental health interventions according to the treatment and receive regular consultation with an on staff psychiatrist.

**Instruction/Curriculum Development**

Instructor of SW 504 Social Work for Social Justice: Developing a Personal-Professional Stance (Fall 2020)

Program Faculty (design/instruction) for Team-Based Substance Use Disorder Training Program (2020-2021)

Clinical SW Integrative Seminar Curriculum Work Committee (2019-2020)

Preceptor for "The Listening Project" at Seattle Stand Down (2019)

Preceptor for "The Listening Project" at King County Free Clinic (2018)

Co-Instructor of SW 548 Advanced Practice with Diverse Multigenerational Families (Spring 2018)

Co-Chair/Instructor of MEDEX 580 "Homelessness in Seattle" (Winter 2017, 2018, 2019, 2020, 2021)

Co-Instructor of SW 598/522A Advanced Standing Seminar (Summer 2016, 2017, 2018, 2019, 2020)

Participation as SW faculty during Interprofessional Education Event Shared Decision Making (Spring 2016)

Instructor SW 435 Skills Lab (Winter 2016, Winter 2017, Winter 2018)

CHSIE (Center for Health Sciences Interprofessional Education) Interprofessional Education Group Facilitator (2016-2020)

Co-Instructor of SW 465 Capstone Course (Spring 2016)

Co-Instructor of SW 511 Direct Practice with Groups & Families (Winter 2016)

Participation as SW faculty and module development during Interprofessional Education Event i-TEETH (Winter 2016)

Participation in curriculum development of SW 523 and SW 524 (2015-2019)

Affiliate Instructor – University of Washington - School of Social Work (effective July 1, 2014)

Instructional Assistant – UW-SSW 530 - Children Youth and Families (Fall 2012)

Substitute Instructor – UW-SSW 511B - Generalist Micro/Meso Level Practice – Group Work (Winter 2010 & 2011)

Assisted with Group Work course at School of Social Work – University of Washington

**Training Development/Facilitation**

Youth Worker Institute Developer & Trainer of Harm Reduction Training and Train the Trainer Curriculum (2018)

Safe TALK Trainer (training provided with Forefront, since 2015)

"How to Facilitate" trainer and consultant for the SKCCH Youth & Young Adult Summit - Peer Facilitation (2006-2015)

Nat. Healthcare for the Homeless Network– Presenter, Engaging Homeless Youth: The Provider Perspective (July 2015)

**Research**

Co-Investigator of the One Health Clinic Project 2018-2020

Research Associate of the Doorway Project 2017-2019

**Guest Speaking/Presentations**

"Trauma Informed Care in Practice" for Harborview Medical Center Multidisciplinary Homelessness Core Course (2019)

Mirror Stage Presents "Expand Upon: Homelessness" Activism Brunch Panelist (2019)

Mirror Stage Presents "Expand Upon: Homelessness" Pre-Performance Lecturer (2019)

"Introduction to Social Work – A Cross Disciplinary Moment" for UW School of Law (2019)

"Social Work IPE Across the Learning Continuum" for CSWE Annual Planning Meeting (2018)

"Mandated Reporting Training" for course SW 523 for SSW at the UW (2018)

“Community Can Save a Human” seminar and keynote for Kitsap County Lions Club (2018)  
 “Engagement & Outreach” and “Introduction to SW & Engagement” for UW School of Law (2018)  
 “The Faces of Homelessness” presentation for League of Women Voters Annual Forum in Kitsap County (2017)  
 “Introduction to Social Work” presentation for course Soc Wf 200 (2017, 2018)  
 “Validation” for course SW 405 for SSW at the UW (2016, 2017, 2018, 2019, 2020)  
 Panelist for “Multi-racial Issues” for SSW 511 at the UW  
 “Transformation & Identity” for Comparative History of Ideas 498A/Nursing 445C at the UW.  
 “Race and Ethnic Identity Issues and Youth Homelessness” for course Gen St 349/Nursing 445B at the UW.  
 Panelist for the Committee to End Homelessness Mid-Plan Report for the 10 Year Plan (2011)

**Other Affiliation**

NASW Social Work Advocates Dec 2020-Jan 2021 “Homelessness: West Coast Social Work Schools Work the Problem”  
 Health Sciences Common Book “How to Be an Anti-Racist” Racial Caucusing Group Facilitator (2020)  
 SSW BIPOC Student, Staff and Faculty Planning Committee (2020-present)  
 Faculty Member of Interprofessional Service Learning Advisory Council (IPSLAC) (2020-present)  
 Proposal Rater for Seattle/King County Healthcare for the Homeless RFP Review (2020)  
 Doorway Project Advisory Board Member (2019-present)  
 SSW La Colectiva de Latin American Social Work Students Co-Advisor (2019-present)  
 SSW Compassion & Resiliency Committee (2019-2020)  
 Whole U Faculty Profile (2019)  
 UW Columns Magazine “Understanding Homelessness” (2017)  
 BASW Admissions Review Committee (2016, 2019, 2020)  
 Proposal Rater for City of Seattle HSD Youth Mental Health Counseling Services RFP Review (Summer 2016)  
 BASW Faculty Advisor (2015-2016)  
 Youth Mental Health Programs RFP Rater – City of Seattle (2016)  
 University District Street Medicine (UDSM) SSW Faculty Representative (2016)  
 CHSIE (Center for Health Sciences Interprofessional Education) Committee Member (2015-present)  
 HSSLA (Health Sciences Service Learning and Advocacy) Committee Member (2015- 2020)  
 Co-Facilitator of HCHN Annual Retreat (Open Space Model, 2015)  
 CHSIE (Center for Health Sciences Interprofessional Education) Writing Retreat Attendee (2015)  
 Member – King County Healthcare for the Homeless Network Planning Council (2015-2018)  
 Interviewee – Nat. Healthcare for the Homeless Council- Engaging Homeless Youth: Resources & Recommendations (2015)  
 Former Co-chair of the Seattle/King County Coalition on Homelessness Youth & Young Adult Committee.  
 Former member of the Seattle/King County Coalition on Homelessness Board of Directors.  
 Former Co-Chair of the Committee to End Homelessness Youth & Young Adult Committee.

**Other Skills and Training:**

Bilingual (Spanish/English)	Motivational Interviewing
Crisis Intervention	Suicide Prevention and Intervention
Trauma Informed Care	Harm Reduction
Verbal De-Escalation	Conflict Resolution & Confrontation Management
(SBIRT) Screening, Brief Intervention and Referral to Treatment	Crisis Intervention Team Training – King County
Primary & Behavioral Health Integration	Inter Professional Education
Cultural Competency/Diversity/Anti-Racism Training	Sexual Minority Sensitivity Training
The Case Manager Workshop	Working with Youth: Formulas for Success
Working with Homeless Youth	Facing Challenges of Professional Youthwork
Group Facilitation Methods	Persuasive Presentations
HIV Pre & Post Test Counselor Training	HIV/AIDS/STD Education
UW Digital Storytelling Training	

**Awards/Recognition:**

UW School of Social Work Students’ Choice Teaching Award 2017  
 Catholic Community Services Employee of the Month June 2000  
 Northwest Network for Youth Direct Service Provider of the Year 1996  
 YVF-Medical Mental Health Employee of the Month December 1992