

Curriculum Vitae, Shareece S. Hayes, MSW

Education

| | |
|---|-----------|
| Master of Social Work, Concentration: Integrated Health/Mental Health University of Washington, Seattle, WA | 2013 |
| Child Welfare Training & Advancement Program | 2010-2013 |
| Baccalaureate of Arts – Sociology and Society & Justice University of Washington, Seattle, WA | 1995 |

Professional Experience

| | |
|--|--------------|
| Teaching Associate/Faculty Field Advisor University of Washington - Child Welfare Training Advancement Program (CWTAP) Seattle, WA | 2023-Present |
| Placement Coordinator Supervisor - Regional Services (Social Service Specialist 5) (One of six Statewide) Department of Children, Youth and Families, Seattle, WA | 2017-2023 |
| Adoption Finalizer (Social Service Specialist 3) Department of Children, Youth and Families, Seattle, WA | 2015-2017 |
| Adoption & Permanency Planning –Adolescent, BRS, EFC (Social Service Specialist 3) Department of Children, Youth and Families, Seattle, WA | 2012-2015 |
| Children & Family Welfare Services (Social Service Specialist 3) Department of Children, Youth and Families, Seattle, WA | 2007-2012 |
| Graduate Internship – Auburn Regional Medical Center Auburn, WA | 2011-2011 |
| Child Protective Service (Social Service Specialist 3) Department of Social & Health Services, Office of African American Children Services, Seattle, WA & Tacoma, WA Office | 2004-2007 |
| Community Facility Coordinator Department of Social & Health Services - Juvenile Rehabilitation Administration Seattle, WA | 2003-2004 |

| | |
|---|------------------------|
| Diversion Board Court Advisor King County Superior Court: Partnership for Youth Justice Seattle, WA | 2002-2010 |
| Juvenile Rehabilitation Community Counselor (Juvenile Parole Officer) Department of Social & Health Services - Juvenile Rehabilitation Administration Seattle, WA | 1999-2003 2004-2004 |
| Juvenile Rehabilitation Residential Counselor (Intermittent) Department of Social & Health Services, Juvenile Rehabilitation Administration Echo Glen Children's Center, Snoqualmie, WA | 1996-1999 |
| YMCA-Aloha House – Residential Counselor Seattle, WA | 1997-2003 |

Teaching/Presentations

| | |
|---|-----------|
| Zeta Phi Beta Sorority Incorporated, Membership Intake Process Curriculum | 1995-2019 |
| DCYF-Child Health Information Placement Referral (CHIPR) Training | 2019 |
| DCYF-Placement Presentation for CWTAP Students | 2018-2023 |
| Youth Education Shoplifting Program-Anti-Shoplifting Class | 2010-2013 |

Continuing Education, Training & Conferences

| | |
|--|-----------|
| DCYF/DOH-Opioids & Overdose Recognition/Response | 2023 |
| DCYF Infant Safety Education & Intervention | 2023 |
| DCYF Foundation of Practice HB 1227 | 2023 |
| DES-Using Both/And Thinking to Solve Wicked Problems A Polarity Experience | 2023 |
| Who We Are: A Chronicle of Racism in America -Film/Training | 2023 |
| Joel's Law & Ricky's Law: An Introduction for Special Commitment Proceedings | 2023 |
| Zeta Phi Beta Sorority, Incorporated, WA State Annual Leadership Development Conference | 1994-2023 |
| DCYF Unlicensed Placement Training Partnership with licensing and practice changes related to HB 1227 | 2022 |
| HATC Understanding Sexualized Behaviors in Children & Case Planning in Sexual Abuse Cases | 2022 |
| DCYF Working with People Who Are Deaf or Hard of Hearing: Culture & Communication | 2022 |
| DCYF Foundation of Practice | 2022 |
| Harborview Behavioral Health Institute: Re-imagining Behavioral Health Race, Equity & Social Justice Conference | 2022 |
| Understanding Emotional Intelligence to Improve Performance | 2022 |
| DSHS: Home & Community Services-Social Services Programs | 2022 |
| Racial, Equity & Social Justice Foundation | 2022 |
| Race the Power of Illusion | 2022 |
| Guardianship Training | 2022 |

Curriculum Vitae, Shareece S. Hayes, MSW

| | |
|---|---------------------|
| 6 Types of Working Genius | 2022 |
| Breaking the Burnout Cycle | 2022 |
| Do You Build or Destroy Psychological Safety | 2022 |
| DCYF-Coaching for Supervisors | 2021-2023 |
| DCYF Decisions Through Critical Thinking | 2021 |
| DCYF Supervisor Reflective | 2021 |
| DCYF Quality Matters | 2021 |
| DCYF Sentry Training | 2021 |
| DCYF WA State Ethics in State Government | 2021 |
| DCYF WA State Suicide Awareness | 2021 |
| Domestic Violence Symposium | 2020,2021 |
| Advance Microaggressions for Supervisors: Guiding Staff Through Cultural Conflict | 2020 |
| DCYF Learner Center Coaching for Supervisors & AA's | 2020 |
| DCYF LGBTQ + Awareness & Inclusivity | 2019 |
| Debriefing with Good Judgement for Supervisor | 2019 |
| Aspects of Child Abuse | 2018 |
| DCYF Supervisor Core Training | 2018 |
| Parenting After Trauma - Understanding Your Child's Needs | 2017 |
| DCYF Supervisor's Conference | 2017,2018,2020-2023 |
| DCYF Racial Microaggressions: Developing Cross-Cultural Communication Skills | 2017 |
| WA State Children's Justice Conference | 2016 |
| Perspective on Children's Mental Health: Current Trends in Children's Mental Health | 2016 |
| Sensory Processing Disorder | 2014 |
| Washington State Race Equity Assessment Tool | 2013 |
| Dialectical Behavioral Therapy (DBT) | 2012 |
| DCYF Solution Based Casework | 2012 |
| DCYF Family Team Decision-Making Meeting Facilitator | 2012 |
| Family Functional Therapy (FFT) | 2006 |
| Cognitive Behavioral Therapy (CBT) | 2003 |
| Aggression Replacement Training (ART) | 2000 |

Professional Affiliations

| | |
|--|--------------|
| Zeta Phi Beta Sorority, Incorporated | 1994-Present |
| Toastmaster's International-Spotlight Club, Renton, WA | 2017-Present |

Leadership Roles

| | |
|--|-----------|
| DCYF Timely Placement Entry Workgroup | 2023 |
| DCYF Caregiver Support Project Field Ops Workgroups | 2023 |
| Exceptional Cost to Placement | |
| Role Change | |
| DCYF/Seattle Public Schools: Communities Helping Children Project | 2023 |
| Zeta Phi Beta Sorority, Incorporated, WA State Leadership Conference | 2023 |
| DCYF African-Black American Co-Design | 2022-2023 |

Curriculum Vitae, Shareece S. Hayes, MSW

| | | |
|--|--|----------------|
| DCYF Placement Continuum Regional Advisory Group | | 2022-Present |
| DCYF Dismissal to Relative Workgroup | | 2022 |
| DCYF Performance Based Contracts | | 2020-2022 |
| Shareece S. Hayes Finer Womanhood Scholarship Committee | | 2020-Present |
| DCYF/Boys & Girls Club-Follow the Child Pilot Liaison | | 2018-2019 |
| HHHD&W Scholarship Committee | | 2015-Present |
| Zeta Phi Beta Sorority, Incorporated-Rho Lambda Zeta Chapter 3 rd Vice President | | 2018-2020/2021 |
| CWTAP Field Mentor | | 2015 |
| Zeta Phi Beta Sorority, Incorporated, Rho Lambda Zeta Chapter-President | | 2014-2018 |
| DSHS Adoption CQI Team | | 2013-2015 |
| DSHS Adoption Disproportionality Lead | | 2013-2015 |
| Zeta Phi Beta Sorority, Incorporated, Rho Lambda Zeta Chapter-2 nd Vice President | | 2009-2010 |
| Zeta Phi Beta Sorority, Incorporated, Rho Lambda Zeta Chapter-Charter Member | | 1999 |

Community Service

| | | |
|---|--------------|----------------|
| Zeta Phi Beta Sorority, Incorporated-Rho Lambda Zeta Chapter | | |
| Food Lifeline | Volunteer | 2019-2023 |
| Sisterhood Swap | Co-Chair | 2019-2018 |
| Natural Hair Symposium | Co-Chair | 2018-2013 |
| Boys & Girls Club-Christmas Shopping with Kids | Volunteer | 2014-2018 |
| UNCF Walk | Fundraiser | 2015 |
| Southwest Teen Center-Rising Doves Youth Group | Organizer | 2014-2015 |
| Clothing Drive-Nickelsville & Treehouse | Co-Organizer | 2014 |
| Annual Coat Drive | Chair | 2013-2018,2022 |
| Adopt-a-Street | Organizer | 2013-2017 |
| March of Dimes | Fundraiser | 1994-Present |
| Susan G. Coleman Foundation | Fundraiser | 2013-2014 |
| Department of Youth Services, Seattle, WA | Volunteer | 1994 |
| People of Color Against AIDS Network-WA Latino AIDS Coalition | Volunteer | 1994 |

Recognition & Awards

| | | |
|--|--|-------------|
| Zeta Phi Beta Sorority, Incorporated-Rho Lambda Zeta Chapter | | |
| Shareece S. Hayes Finer Womanhood Scholarship | | Est. 2020 |
| DSHS -Certificate of appreciation for 20 years of State service | | 2016 |
| Zeta Phi Beta Sorority, Incorporated, WA State Soror of the Year | | 2015 & 2011 |
| DSHS: Social Worker of the Month | | 2014 |