

# s c o t t w i n n

## **:work experiences:**

### **University of Washington, Master in Social Work Program**

Faculty Member- Instructor in courses on racial equity, gender justice, policy and community organizing. (see final page for course titles).

### **City of Seattle's Office of Civil Rights, Race and Social Justice Initiative-**

**Policy and Development Lead:** Develop and implement policies and trainings toward achieving racial equity within City government and beyond. As the RSJI Educational Equity Lead, organized for community-generated solutions by forging relationships among governmental institutions, including the City of Seattle, King County and the Seattle Public Schools, and community-based social service and social change organizations. 2009 to 2017.

### **King County Health Department- Disease Intervention Specialist**

Provide HIV/STD testing and counseling, including prevention information and motivational interviewing, to gay and bisexual men and other men who have sex with men at outreach settings, as well as to women and men incarcerated at King County Jail. 1998-2006.

### **The Tenants Union- Community Education Coordinator/Tenant Organizer**

Organized and educated renters around their rights and how to collectively negotiate with negligent and unlawful landlords. Built tenant power through legislative advocacy, policy organizing, direct action, and assertion of legal rights. Answered calls on Tenant Rights Hotline. 1998 to 2001.

### **Plymouth Housing Group- Resource Coordinator**

Coordinated social services for tenants in low income housing through collaboration with social service organizations. Facilitated the development and maintenance of tenant councils. Screened and assessed new tenant's level of social service need. Provided crisis intervention. 1996-1997.

### **Youthcare's Straley House- Youthworker**

Supported young adults with a history of homelessness. Assisted with clinical case management. Performed crisis intervention. Worked with residents to reach their educational and employment goals. Facilitated independent living skills group. 1991- 1994.

## **:racial equity consulting: 2000 to present**

Support individuals, organizations, institutions and movements in deepening their understanding of and ability to further efforts to achieve racial equity through policy

analysis, organizational assessment and development, facilitation, coaching, team-building, tool development and training.

**Selected Organizational and Institutional Contracts:**

|   |   |
|---|---|
| Metro Portland                                  | Oregon Department of Transportation     |
| Community Alliance for Global Justice           | Government Alliance on Race and Equity  |
| Climate Solutions                               | KUOW Public Radio                       |
| Seattle Public Schools                          | Fuse Washington                         |
| City of Portland Bureau of Transportation       | Evergreen Treatment Services            |
| Multnomah County Office of Equity and Diversity | Regional Collaboration on Racial Equity |
| City of Seattle                                 | Museum of History and Industry          |
|   | University of Washington                |

**:community and political experience:**

**Western States Center:** Board of Directors. Provide strategic direction, fiduciary oversight and Executive Director supervision. 2013 to present. Chair 2015-present

**Showing Up for Racial Justice (SUR):**

Leadership Team member directing this national network in organizing a base of white people committed to creating racial justice and equity. Provide strategic direction and training. 2011- 2014.

**Coalition of Anti-Racist Whites: (Co-founder)**

Provided leadership in developing ally relationships with people of color-led organizations, and organizing and educating white folks to work towards racial justice. 2000-2015.

**American Friends Service Committee's Gay, Lesbian, Bisexual, Transgender and Questioning Youth Program.** Facilitate panels of youth sharing their experience and educating against homophobia/transphobia in schools and throughout the community (1994-2006). Served on the Program Committee providing leadership development to youth through internships and speakers bureau (2001 to 2006).

**The Seattle Young People's Project-** Board Member

Honored the leadership of young people 18 and under while serving on the Board of Directors. 1996-1998.

**Community Coalition for Environmental Justice-** Founding Board Member

Supported this grassroots, people of color led coalition working to expose and confront environmental racism and classism and work towards environmental justice. 1994 to 2000.

**:institutional education:**

Master in Social Work/ Multi-Ethnic Practice. University of Washington, 1994

**Practicum/Internship Placements:**

**El Centro de la Raza- Minority Outreach Program Case Manager**

Worked with Latino youth and their families in becoming self-advocates in the school system, DSHS, and other social service organizations. Organized with community around cultural events and political actions. January-June 1993.

**Muckleshoot Nation- Mental Health Specialist**

Provided individual and family counseling. Co-facilitated anger management group for men. Coordinated the Muckleshoot Youth Group. September 1993-June 1994.

Bachelor of Science in Psychology. University of Illinois, 1990.

**:instructional experience:**

**University of Washington Masters in Social Work Program-Lecturer**

SW500 The Historical and Intellectual Foundations of Professional Social Work Practice (2006 & 2007).

SW512 Macro Practice I: "Social Work with Organizations, Communities, and Policy". (2003 to present).

SW513 Macro Practice II: "Social Work with Organizations, Communities and Policy". (2003 to 2008).

SW570 "Anti-racist Organizing for Social and Economic Change". (2002 to present)

SW514/558 "Social Work Empowerment Practice Across Gender, Gender Identity, and Sexual Orientation" (2007 to present)

**Awards:** Teacher of the Year, Masters Program 2005, 2006 and 2010. Received the "Golden Feather" Award for Teaching Excellence concerning Disability/Ableism (2003 to 2005) & the "Rainbow Award" for Teaching Excellence concerning Heterosexism and Lesbian, Gay, Bi, and Trans Communities (2003-2008).

**Seattle University- Adjunct Faculty**

SW411: Practice III: Social Work with Communities and Organizations (2010)

**Seattle Central Community College- Adjunct Faculty-**

SHS250: "Community and Client Advocacy". 2004

**Pacific Oaks College Northwest- Adjunct Faculty-**

HD 483: "The Political and Social Context of Human Development."  
Summer 1998/1999.